



Umatilla County Fire District #1

320 South 1st Street

Hermiston, Oregon 97838

www.UCFD1.org

Job Classification: Entry-level and Lateral Career Firefighter/Paramedic & Firefighter/EMT

Applications due by Jan 10th, 2025 @ 5:00pm.

Umatilla County Fire District #1 was recently awarded a FEMA SAFER Grant to fill 16 firefighter positions and staff another station. We are looking for motivated Paramedics and EMT's that are either already certified firefighters, or are interested in becoming firefighters, to fill these positions. We will be requesting applicants apply through the National Testing Network where they will complete the FireTEAM, CPAT and PHQ. Please visit www.ucfd1.org to complete the Umatilla County Fire District #1 Job application. Complete the online job application through our website or mail/drop off applications at 320 S 1st Street Hermiston, OR 97838.

Job Information

Schedule:

- UCFD #1 works a 4-shift schedule which comes out to **2,492** hours a year worked. Employees will work 24 hours on/72 hours off with 13 debit days a year.
- ****Compare our schedule to 48 on/96 off or 24 on/48 off which comes out to a total of 2,912 hours a year worked****

Compensation:

- Entry Level:
 - FF/EMT Salary: **\$65,167- \$90,901**
 - FF/Medic Salary: **\$73,496- \$102,251**
- Lateral:
 - FF/EMT Salary- **\$74,714 - \$90,901**

- FF/Medic Salary- **\$84,043 - \$102,251**
- Longevity Bonuses
- ****Laterals must have 3 years or more professional-full-time experience to be considered****
- *****Laterals will start at the 2-year step in our pay scale and receive 48 hours of vacation and 60 hours of sick leave*****

Benefits Information:

- **100% employee healthcare, dental & vision**
- Oregon PERS retirement
- Paid vacation and sick leave
- Education incentives
- \$2,500 VEBA annually after the first year
- No living restrictions

Hiring Timeline:

- Opens: October 15th, 2024
- Closes: January 10th, 2025
- In Person Testing: February 4th and 5th, 2025
- Chiefs Interview: Week of February 17th, 2025
- Academy Start Date: April 21, 2025

Hiring Process:

- Application and Resume review
- Panel Interview
- EMS Skills evaluation
- Doctor Physical and drug screen
- Background assessment
- Psychological Evaluation

Job Requirements

Age: 18

US Citizen: Yes

High School Grad/GED: Yes

Valid Oregon or Washington Driver's License: Yes

Ability to Read/Speak English: Yes

Minimum Qualifications:

- High School Diploma or equivalent
- Possess Oregon State Paramedic License or EMT Basic by time of hire
- Possess a valid driver's license
- Meet the District's physical qualifications and pass a background check, medical exam, psychological exam and drug screening prior to appointment
- Must be able to read, write and speak the English language
- Lateral minimum 3 years career paid experience

Schooling Prior and Post Hiring: In addition to a High School diploma or equivalent, post-high school education or an equivalent combination of education and experience is preferred and will be considered.

Department Information: Umatilla County Fire District #1 is a combination Fire District in rural Eastern Oregon. UCFD#1 employs 28-line career firefighters, 8 Single Role Personnel, 6 Administrative Chief Officers, a Community Paramedic, Recruitment and Retention/PIO specialist, ambulance billing specialist and an office manager. We currently staff a Single Role EMS ambulance 24 hours a day. We are a Fire District with a response area of 209 square miles of fire protection to include the cities of Hermiston and Stanfield. The ambulance service area is 620 square miles and also covers the cities of Umatilla, Echo and parts of Morrow County. We provide fire, rescue and advanced life support (ALS) ambulance coverage to a total populations base of approximately 47,000 citizens. We are the largest fire department in this area and we are a key player in the training and support of these smaller departments. In addition to our

fire suppression, rescue, and ambulance roles, UCFD#1 provides the regional Oregon State Hazardous Materials team covering an approximate area of 15,300 square miles. Their role is to provide Specialist level response to the region. UCFD#1 is located on the western end of Umatilla County, situated just south of the Columbia River. The area has established itself as a major transportation hub for the rest of the state. We can be found at the intersection of two major highways; Interstate 82 and Interstate 84.

Specific Disqualifiers/Behaviors

Felony, Criminal Activity Disqualifiers:

All non-expunged convictions must be disclosed, and are reviewed in relation to number, severity, date, and other relevant circumstances.

Driving Disqualifiers:

Must possess a current, valid driver's license that is recognized by the State of Oregon or Washington and maintain a driving record insurable by the Districts insurer in order to drive a District vehicle. Applicants may also be eliminated based on their driving record if it does not meet the districts standards. Driving issues that may be considered: Major violations (example: DUI, Hit and Run), numerous moving violations and/or at fault accidents or a combination of the above during the last five years.

Additional Disqualifiers:

- Does not use tobacco products
- Must meet National Fire Protection (NFPA) standards for health and fitness
- The individual shall not pose a direct threat to the health and safety of the individual or the others in the workplace.
- Must pass a background check, medical and psychological exams, and drug screen prior to appointment.

Contact Information:

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